Professional Association or Union?

Understanding the Difference

Recently an educator told me that he had tried PEI because he knew Louisiana Children First philosophy, but he was a bit surprised to find out that PEI is not an association or union.

On the surface, a person may see similarities, but for those of us on the front line, differences are as identifiable as the unique design and purpose of each types of entity.

Unions by definition are: “an organization of workers formed for the purpose of advancing its members’ interests in regard to wages, hours, and working conditions.” An association is “an organization of persons having a common interest.”

The word professional is “characterized by or conforming to the technical or ethical standards of a profession (supply limited) or download it electronically at:

We recently received a box of booklets on this subject from Alliance Defending Freedom - http://www.alliancedeefreedom.org/issues/publication/126/ -do you have a child in school? - what else do you need from a group that is not trying to do harm?

Do you know:

- What is the likelihood of that happening to you?
- What is the likelihood of that happening to your child?
- What is the likelihood of that happening to your students?
- What is the likelihood of that happening to your community?
- What is the likelihood of that happening to any person that you love?

We Get Inquires and Hope This Helps

We receive numerous questions each year concerning what are the rights of students, teachers, coaches and church groups concerning religious freedom? Can they allow PEI security to be members of PEI.

Those features are only the edge of the many reasons for educators of all classifications of schools, colleges, and universities to consider the PEI association.

As an association, these functions can be performed without compromis- ing our commitment to students in the process. PEI will always remain an association with no designs on ever being a union, regardless of the financial, legal, or political advantages given to unions.

PEI can:
- Provide member security and benefits
- Provide immediate legal guidance and support
- Lobby for improved work environment, conditions, and benefits
- Provide legal guidance for bargaining (but not function as the bargaining entity)

PEI was formed by educators who wanted to bring the professionalism back to Iowa. There are numerous other inde- pendent professional associations in other states across our nation with the same philosophy, objectives, and practices.

Professional Educators of Iowa

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Recently an educator told me that he would like to join PEI because he liked our solid principles of PEI with others before they get vac- uumed into the “bigger is better” charade.

NOW IS THE TIME to share the security and rock solid principles of PEI with others before they get vac- uumed into the “bigger is better” charade. We happily share our mission, beliefs, and assurances to all who happen to see or hear and believe us.

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