



PEI

PROFESSIONAL EDUCATORS OF IOWA

September 6, 2018

Extended!



The PEI Referral Rewards Program has been extended! This program allows each of our members to earn \$120 each time someone joins PEI as a Professional member and lists them as their referral source. There is no limit to how many Professional members a person can refer and how many \$120 credits they can receive.

Log in to the member portion of the website for

Paying Monthly?

Even though PEI dues are by far the most affordable career protection you can purchase, some people still find it difficult to come up with \$240 at one time. The alternative is to pay your dues in monthly installments.



The option of paying for dues via ACH is open to all members, even those who had not previously used Payroll Deduction.

Contact the PEI office at 515-221-2330 for more information!

Welcome Back!

The new school year is underway, and we hope you all are refreshed, energized, and ready to go!

This was a particularly busy and rewarding summer for us. For the first time, we offered professional development classes through our West Des Moines office. Nearly 150 adults attended classes and earned license renewal credits!

Our annual conference and leadership weekend was a success. Attendees were provided opportunities to grow their understanding of trauma informed care, suicide prevention and non-violent crisis intervention. And we cannot forget the Iowa State Fair! It was great to see so many of you during that 10-day stretch! **We are thankful for each of you!**



As we were reminded at our annual conference, we are called to lead our students in classrooms, in hallways, on the football field and in the stands. As educators you carry a great amount of responsibility. That is why we want you to know...

...we are here for you!

It may be a complaint, an accusation, or a personal issue that prevents you from giving your very best. Our legal team and staff have rich and varied experiences, and they are familiar with the challenges of being an educator 24/7. Remember, we are here to serve you and to be of assistance. Contact us directly at 515-221-2330 or email us at info@peiowa.org

Have a Great Year!



PEI Savings into a Roth

There are many benefits to being a member of PEI. One is the cost savings. Many of you are saving around \$500 each year compared to what the NEA/ISEA would cost, which is great! There are a lot of things you can do with this cost savings each year.



What if you were to take this extra savings and invested for your future in a Roth IRA?

The table below shows how much someone could accumulate given various investment returns

Amount Accumulated				
Years Invested	4% return	6% return	8% return	10% return
5 years	\$2,917	\$2,988	\$3,168	\$3,358
10 years	\$6,243	\$6,986	\$7,822	\$8,766
20 years	\$15,484	\$19,496	\$24,711	\$31,501
30 years	\$29,164	\$41,901	\$61,173	\$90,472

As you can see, diverting these savings into a Roth IRA can add to your retirement funding quite a bit. Especially over a 30 year teaching career!

~Mike Johnson is a financial planner and taught for 17 years in Iowa. He maintains the website, TeacherWealth.com specifically designed to help teachers in their unique financial situation.

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Quick Links...

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BOEE

boee.iowa.gov/

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PERB

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PEI

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2018 Fall Retention Vote

This October, many Iowa educators will vote to retain or remove their current certified bargaining unit. Elections will be initiated by the Iowa Public Employment Relation Board (PERB) and triggered by the expiration of the contract in your district. PERB has already contacted each district employer for a list of eligible voter names, classifications, addresses, emails, and the last 4 digits of their social security number.

Eligible voters are:

Employees employed in the bargaining unit during the payroll period immediately preceding direction of election and are employed in the bargaining unit on the date of the election.

Method of voting:

Eligible voters will call a toll-free number or go online to cast a ballot.

Schedule of Election:

The election period to cast ballots will be two-weeks. Most schools will vote October 15-29.

Ballot will ask just one question:

Do you want [Employee Organization] to be retained and recertified and continue to be your exclusive bargaining representative for purposes of collective bargaining?

Yes, I want [Employee Organization] to continue to represent me.
No, I do not want [Employee Organization] to continue to represent me.

Election Results:

If 50% + 1 of the bargaining unit employees Vote "yes", the Certified Bargaining Unit remains intact.

If 50% or more of the eligible voters do not vote "yes", PERB will issue an order of decertification immediately after the objection period, and the certified representative no longer will represent the unit.

The count is dependent on the total number of employees currently represented within the description of the unit, NOT on the number of those voting. A NON-VOTE will count as a NO VOTE.

The next several newsletters will contain more information concerning the vote, however, if you have questions or concerns please contact us at 515-221-2330 or by email at info@peiowa.org.