



PEI

PROFESSIONAL EDUCATORS OF IOWA



The Christmas Season and The Classroom

Christmas is such an intricate part of our American heritage, and yet there is much confusion surrounding rights of celebration within the public schools.

In the Iowa Department of Education newsletter article, "Religious Holiday Celebrations in Public Schools," permissible and prohibited activities are listed. Visit their website for more information.

The Rutherford Institute has also compiled a legal feature surrounding Christmas titled the "Twelve Rules for Christmas."

Keep in mind that students have many more rights in the public schools than an employee of the district when it comes to celebrating their beliefs.

We hope that you are able to utilize some of the information given. When making decisions, keep in mind your local board policies, and the advice from your administrators!

We hope you have a very Merry Christmas season!



The PEI Foundation invites you to give generously this year to help enhance our scholarship program, annual conferences, leadership seminars, and other activities. It is our desire to grow the benefits and depth of our foundation to current and future educators. For you, the gift to PEIF is a tax deduction. This is why we emphasize giving this time of year. A healthy PEI Foundation helps facilitate a healthy PEI Association.

Will you consider a gift to the PEI Foundation?

Name _____

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Mail to: PEI, 974 73rd St. Ste 30, West Des Moines, IA 50265

Or give online at: <https://www.peiowa.org/about/foundation/>



Final Days for Recruitment Program!

The \$120 Recruitment Reward Program has been a success! This program was introduced January 1, 2017 and has run a full two years! PEI grew tremendously due to our members active recruitment from this program. **December 31, 2018 will be the final day of the recruitment program.** You still have time to tell others about PEI, our benefits, outstanding legal protection, legislative advocacy, and career protection!

Des Moines Performing Arts Holiday Specials!



Log in to the member portion of the website for details.

Are You a Good Listener?

One of the most important skills for any manager is listening. Listening demonstrates respect, concern, an openness to new ideas, empathy, compassion, curiosity, trust, loyalty, and receptivity to feedback - all considered to be qualities of an effective leader.

Visit <http://www.greatleadershipbydan.com/2018/10/why-managers-dont-listen-poor-listener.html> to read more.

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