



# PEI

PROFESSIONAL EDUCATORS OF IOWA

January 14, 2019

Orlando holiday discounts exclusively for PEI members!



Log into the PEI website or Contact the office for info!

## Creating Safety Within Your Classroom and Education Team

A recent article in Edutopia, "[Strengthening Bonds Between Students](#)," is an excellent article proposing the use of physical gestures in producing community within your classroom among students.

Also, within the Edutopia article is a link to an article written by Laura Delizonna for the Harvard Business Review, "[High Performing Teams Need Psychological Safety. Here's How to Create It.](#)"

Ms. Deilzonna begins her article by quoting Paul Santagata, Head of Industry at Google, stating, "There's no team without trust." She goes on to explain the brain wiring for the "flight or fight" response and how a negative comment from a supervisor, co-worker, or subordinate can handicap immediate strategic thinking on the part of the recipient.

This time of year can be difficult for students and employees alike. We hope you take the time to read these article which can aid in promoting a positive atmosphere within your district!

## Paying Monthly?

Even though **PEI dues are by far the most affordable career protection you can purchase**, some people still find it difficult to come up with \$240 at one time. The alternative is to pay your dues in monthly installments.



The option of paying for dues via ACH is open to all our members.

Contact the office for more information!

## 2019 Legislative Survey

**All current members** should have received a legislative survey. PEI lobbies your views and insights to our state representatives and senators. If you have not received your survey, please email us at [info@peiowa.org](mailto:info@peiowa.org).

**Surveys are due January 17, 2019**

## NEW Scholarship Offerings!

**2019 scholarship awards** are posted on our website! Changes include:

Child of PEI Member has been renamed to the **College Book Award**. Ten \$100 awards will be granted to high school seniors continuing their education. This award continues as a drawing.

**PEI License Renewal Credit Class Half Price Award** was formerly our Professional Development Scholarship. This year up to \$1000 will be granted to attendees applying for the scholarship.

Over \$5000 is offered in scholarship for the 2019 scholarship awards. Details can be found on our website at [www.peiowa.org/about/peif-scholarships/](http://www.peiowa.org/about/peif-scholarships/)

NEW BENEFIT!

HEARING AID DISCOUNT



Free no-obligation hearing screening

35% off Concept C series smart hearing devices

40% off Concept M series devices

45% off Concept 2 series devices

Plus much more! Your membership in PEI allows for children, spouse, parents and grandparents to access these benefits. Call the PEI office at 515-221-2330 for your discount card today!

**Quick Links...**

**PEI**

[peiowa.org](http://peiowa.org)

[info@peiowa.org](mailto:info@peiowa.org)

**BOEE**

[boee.iowa.gov/](http://boee.iowa.gov/)

**DOE**

[educateiowa.gov](http://educateiowa.gov)

**PERB**

[iowaperb.iowa.gov/](http://iowaperb.iowa.gov/)



**PEI**

974 73rd Street, Suite 30

West Des Moines, IA 50265

515-221-2330

## Cognitive Strategies to Fuel Mastery of Math Facts, Algorithms, and Concepts

License Renewal Class

February 21/22 8:00am-4:30pm

Taught by Elizabeth Hoksbergen

\$40 PEI member, \$60 non-member

Math can be painfully difficult for some students with dyslexia. They frequently struggle with the mechanics of math, including fact retrieval and remembering the sequence of steps in long division or the order of operations. Is it possible to foster math fact fluency, propel procedural memory, and reinforce conceptual learning without undue psychological angst? Yes, it is not only possible, it is achievable! By engaging the channels of implicit, informal, and formal learning, we can create a path for student success in mathematics. Learn specific strategies to cultivate calculation skills, fuel fact fluency, and automate algorithms while deepening students' conceptual understanding of the underlying math processes and numeric relationships.

### PEI BENEFITS



Contact the PEI office for information!

Contact us at:

515-221-2330

[info@peiowa.org](mailto:info@peiowa.org)

[www.peiowa.org](http://www.peiowa.org)

